

Senior Management Team

The Executive Committee supports the Board and essentially supervises the operational performance of the Group. The Executive Committee is chaired by Mr Navin Agarwal and comprises Mr Anil Agarwal, Mr MS Mehta and the following members:

Tarun Jain

Director of Finance, Sterlite

Mr Jain joined Sterlite in 1984 and has over 27 years of experience in corporate finance, accounts, audit, taxation and secretarial practice. He is responsible for Sterlite's strategic financial matters, including corporate finance, corporate strategy, business development and mergers and acquisitions. Mr Jain is a graduate of the Institute of Cost and Works Accountants of India and a fellow member of both the Institute of Chartered Accountants of India and the Institute of Company Secretaries of India.

DD Jalan

Chief Financial Officer

Mr DD Jalan is the Chief Financial Officer of Vedanta Resources Plc. Mr Jalan joined Sterlite in January 2001 as President of Australian Operations and was responsible for its mining operation. He has held the position of Chief Financial Officer of Sterlite Industries Ltd. and at Vedanta Resources Plc. Mr Jalan is a Chartered Accountant with over 32 years' experience in senior positions within the engineering, mining and nonferrous sectors.

Akhilesh Joshi

Chief Executive Officer and Whole Time Director, Hindustan Zinc Limited ('HZL')

Mr Akhilesh Joshi is the Chief Executive Officer and Whole Time Director of Hindustan Zinc Limited and was appointed to the Board in October 2008 as Chief Operating Officer and Whole Time Director. He joined the Company in 1976. Prior to becoming the Chief Operating Officer of Hindustan Zinc, he was Senior Vice President (Mines), responsible for the overall operations at all mining units. Mr Joshi has a Mining Engineering degree from MBM Engineering College, Jodhpur and a Post Graduate Diploma in Economic

Evaluation of Mining Projects from School of Mines, Paris. He also has a first class Mine Manager's Certificate of Competency. He was the recipient of National Mineral Award in 2006 for his outstanding contribution in the field of Mining Technology. He is also the Director of Madanpur South Coal Company Limited.

PK Mukherjee

Managing Director, Iron Ore Business

Mr Mukherjee has been the Managing Director of our Iron Ore business since April 2006. Mr Mukherjee holds a Bachelor of Commerce (Honours) from Calcutta University and has 33 years' experience in finance, accounts, costing, taxation, legal and general management. Mr Mukherjee joined Sesa Goa in April 1987 and held various positions before assuming the position of Director – Finance in July 2000. In April 2006, he became the Managing Director of Sesa Goa Limited.

Mr Mukherjee is a fellow member of the Institute of Chartered Accountants of India and an associate member of the Institute of Cost Accountants of India. Mr Mukherjee was rated as one of India's Best Chief Financial Officers ('CFOs') in 2005 by the Business Today magazine, and in 2009 Business World magazine declared Mr Mukherjee as India's most Valuable CEO. He is a member/office bearer of various professional and industry forums, such as the Federation of Indian Mineral Industries where he currently holds the position of President.

Sushil Kumar Roongta

Managing Director of VAL, Vice-Chairman of Bharat Aluminium Company Limited ('BALCO')

Mr Roongta is responsible for the Aluminium and Power business (with effect from June 11). Prior to joining Vedanta, Mr Roongta worked with the Steel Authority of India Limited (SAIL) for over 4 decades, holding

key positions in the marketing division before being appointed as Director (Commercial) in 2004 and later as Chairman of the SAIL Board in August 2006. Mr Roongta has a Bachelor of Engineering degree from the Birla Institute of Technology and Science ('BITS'), Pilani, and was a gold medal in his Post Graduate Diploma in Business Management in International Trade from the Indian Institute of Foreign Trade ('IIFT'), Delhi. He is also a fellow member of All India Management Association. He serves as an Independent director on the Boards of Neyveli Lignite Corporation Limited, The Shipping Corporation of India Limited, Jubilant Industries Limited, Hindustan Petroleum Corporation Limited and ACC Limited. He is also a member of the Board of Governors of Indian Institute of Technology ('IIT'), Bhubaneswar.

M Siddiqi

Group Director, Projects

He joined Vedanta in 1991 and was responsible for Vedanta's Copper Rod plant. He then moved to the Copper smelter and refinery at Tuticorin and subsequently to the Aluminium business at Korba where he was responsible for the overall commissioning of the Korba plant as Project Director. He was also responsible for overall Aluminium and power projects in Orissa as CEO Aluminium Sector and now holds the position of Group Director (Projects).

Prior to joining the Group, Mr Siddiqi held senior positions in Hindustan Copper Limited. He has over 35 years of industry experience, including more than 20 years at senior level project management positions within Vedanta. Mr Siddiqi received his Bachelors degree in Mechanical Engineering from the Indian Institute of Technology, New Delhi in 1976.

Pramod Suri

Chief Executive Officer, Vedanta Aluminium Limited ('VAL') and Whole Time Director, Sterlite Energy Limited ('SEL')

Mr Suri is the Chief Executive Officer, VAL and Whole Time Director of SEL. He was the CEO of Aluminium Operations from February 2008 to April 2011. He has been responsible for Vedanta's Aluminium business at BALCO as President and Whole Time Director from December 2006. Prior to this role, he was the Senior Vice President – Operations and Head of the new Korba Smelter from September 2004 to December 2006. He has held various positions, including at Indian Aluminium Company, CEAT Ltd, Goodyear South Asia Tyres and JK Tyres Pvt Ltd. He completed his M.S. (Chem.) at the Indian Institute of Technology, Delhi.

Gunjan Gupta

Chief Executive Officer and Whole Time Director, BALCO

Mr Gupta joined the Group in September 2005 as the Vice President for Marketing & Sales at Balco. He took over as the Head of Smelting at Balco in February 2007 and later became the Chief Executive Officer and Whole Time Director of BALCO in 2008.

Prior to joining the Group, Mr Gupta has worked in the sales and marketing division at Tata Steel in various capacities. He has also worked with the Arcelor Mittal Group and was the Director of Global Sales of long steel products produced at the Central European Steel operations of the group.

He is a chemical engineer from IIT Roorkee and has an MBA, specialising in Marketing and Finance, from FMS Delhi.

Rajagopal Kishore Kumar

Chief Executive Officer, Zinc International Business

Mr Kumar joined the Group in April 2003 as Vice President – Marketing for Hindustan Zinc Limited. He was Senior Vice President – Marketing for our copper India division from June 2004 to December 2006 and, thereafter, secured the position of the CEO of Sterlite Industries India Ltd and Konkola Copper Mines Plc in Zambia. He moved to the Zinc International business in early 2011 with the acquisition of Anglo American's Zinc assets. He has 28 years of experience and expertise in accountancy, commercial, marketing, supply chain management, mergers and acquisitions and human capital development. Prior to joining the Group, Mr Kumar was employed by Hindustan Lever Ltd for 12 years. Mr Kumar is a member of the Institute of Chartered Accountants of India.

Jeyakumar Janakaraj

Chief Executive Officer and Whole Time Director, Konkola Copper Mines

Mr Janakaraj joined the Group in September 1995 at Sterlite Copper and moved to HZL in July 2002 to head the expansion projects. He has a Mechanical Engineering degree from PSG College of Technology, Coimbatore. He has expertise in operations, maintenance and projects. Mr Janakaraj was with ESSAR steel between from 1992 to 1995. He is the gold medalist from the Indian Institute of Metals in 2006 and 2008 for his contribution and leadership in the Indian non-ferrous sector. He is also distinguished and listed by the International Who's Who Professionals in 2009.

Dilip Golani

Director, Management Assurance Function

Management Assurance function in the Group is currently headed by Dilip Golani, a position he had

earlier held during the period April 2000 to July 2004. Mr Golani headed Sales & Marketing for Hindustan Zinc Limited and the Group Performance Management function during the period August 2004 to November 2005.

Prior to joining the Group in April 2000, Mr Golani worked with Unilever. He was a member of the Unilever Corporate Audit Team, responsible for auditing Unilever group companies in Central Asia, the Middle East and the Africa region. Mr Golani was initially responsible for managing Operations & Marketing functions for one of the exports businesses of Unilever India (Hindustan Unilever Limited). He has over 20 years' experience and has previously worked with Ranbaxy Laboratories Limited and Union Carbide India Limited.

He is a Mechanical Engineering graduate and completed his postgraduate degree at NITIE, Mumbai in Industrial Engineering & Management.

A Thirunavukkarasu

President, Group Human Resources

Mr Thirunavukkarasu joined the Group in April 2004 as General Manager – HR. He became Senior Vice President – HR for our Copper Division, heading the human resources, total quality management, corporate social responsibility and public relation functions, prior to becoming the Head of Group Human Resources in July 2007. He held positions in English Electric, Hindustan Lever and TVS Electronics before joining our Group. He holds a bachelor degree in Literature and master's degree in Social Work, specialising in Personnel Management and Organisational Behaviour, from Loyola College, Chennai.