

# Board of Directors



**Anil Agarwal, 59**  
Executive Chairman

**Background and experience**

Mr Agarwal, who founded the Group in 1976, is also Chairman of Sterlite and is a Director of BALCO, HZL, and Vedanta Aluminium Ltd. Since 1976 the Group has grown under his leadership, vision and strategy. Mr Agarwal has over 30 years' experience as an industrialist.

**Date of appointment**

Mr Agarwal was appointed as the Executive Chairman in May 2003.

**Committee membership**

Mr Agarwal is Chairman of the Nomination Committee.



**Navin Agarwal, 51**  
Deputy Executive Chairman

**Background and experience**

Mr Agarwal has played a key role in strategic planning for Vedanta, and drives the execution of organic growth and acquisitions. He also oversees capital raising initiatives, global investor relations and talent development at the management level, and has over 25 years of experience.

**Date of appointment**

Mr Agarwal was appointed to the Vedanta Board of Directors in November 2004.

**Committee membership**

Mr Agarwal chairs the Group's Executive Committee. In this role, he provides strategic direction and guides the sharing and implementation of best management practices across the group.



**MS Mehta, 56**  
Chief Executive Officer

**Background and experience**

Mr Mehta was previously CEO for Hindustan Zinc Ltd. Since joining the group in 2000, he has held various positions including the Head of Copper Business and as Group Commercial Director (Base Metals). Prior to joining the group, he has worked for about 20 years in the steel sector.

Mr Mehta is a Bachelor of Engineering (Mechanical) and an MBA from the Indian Institute of Management, Ahmedabad.

**Date of appointment**

Mr Mehta was appointed to the Vedanta Board of Directors in October 2008.

**Committee membership**

Mr Mehta is a member of the Executive Committee and the Sustainability Committee.



**Naresh Chandra, 77**  
Non-Executive Director

**Background and experience**

Mr Chandra was Home Secretary in India in 1990, Cabinet Secretary from 1990 to 1992, Senior Adviser to the Prime Minister of India from 1992 to 1995 and the Indian Ambassador to United States of America from 1996 to 2001. He was Chairman of the Indian Government Committee on Corporate Governance & Audit from 2002 to 2003 and was Chairman of the Committee on Civil Aviation Policy in 2004–2005. Mr Chandra is currently the Chairman of the National Security Advisory Board of the Government of India. In 2007,

Mr Chandra was awarded the prestigious Padma Vibhushan award by the President of India. Mr Chandra has a Master's degree in Mathematics from Allahabad University.

**Date of appointment**

Mr Chandra joined the Board in May 2004.

**Committee membership**

Mr Chandra chairs the Remuneration and the Sustainability Committee and is a member of the Audit Committee and the Nominations Committee.



**Aman Mehta, 65**  
Non-Executive Director

**Background and experience**

In 1999, Mr Mehta was appointed Chief Executive Officer of the Hong Kong and Shanghai Banking Corporation, a position he held until his retirement. Mr Mehta has a degree in Economics from Delhi University. He now resides in Delhi and is a member of a number of Corporate and Institutional Boards in India as well as overseas. In addition, he is currently a member of the Board of Governors of the Indian School of Business in Hyderabad, India.

**Date of appointment**

Mr Mehta, a senior banker, joined the Board in November 2004.

**Committee membership**

Mr Mehta chairs the Audit Committee and is a member of the Nominations Committee and the Remuneration Committee.



**Euan MacDonald, 72**  
Non-Executive Director

**Background and experience**

Mr Macdonald spent over 20 years with SG Warburg, specialising in emerging market finance. From 1995 to 1999, Mr Macdonald was Chairman of SBC Warburg India, responsible for all the bank's activities in India, and from 1999 to 2001, he was Executive Vice Chairman of HSBC Securities and Capital Markets, India. Mr Macdonald has a degree in Economics from Cambridge University and a Master's degree in Finance and International Business from Columbia Business School.

**Date of appointment**

Mr Macdonald joined the Board in March 2005.

**Committee membership**

Mr Macdonald is a member of the Remuneration Committee, Nominations Committee and the Audit Committee.